



# On-final

An Air Force Reserve Newspaper

## Inside

CBPO .....	2
FGLIC .....	2
LEGAL HELP .....	3
403RD RETURNS .....	4

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## FIGHTERCOMP slated

BERGSTROM AFB, Texas--All Air Force Reserve fighter units in the United States will compete in gunnery and munitions loading competition August 1-6 at Savannah Air National Guard Training Base, Savannah, Ga.

Approximately 400 reservists and 36 aircraft will take part in the meet which is sponsored by 10th Air Force. Aircraft will include F-4 Phantoms, A-10 Thunderbolt II's, and F-105 Thunderchiefs.

The exercise, entitled "FIGHTERCOMP '82" will stress the concepts of air-to-ground bombing and strafing, and identify the best aircrew members, munitions loaders, and maintenance staff in the meet.

"Since Reserve fighter competition began in 1980, the meet has enhanced the esprit-de-corps of our units and, most importantly, polished the skills of each participant through 'hands-on' experience," said Major Roger Watson, Tenth Air Force's operations program manager for FIGHTERCOMP '82.

The competition will be hosted by the 917th Tactical Fighter Group from Barksdale AFB, La., during its annual tour deployment to Savannah August 1-14.

Pilots, maintenance personnel and load crews will compete for both permanent and rotating trophies to be presented at an awards ceremony by Maj Gen John E. Taylor, Jr., Commander of 10th Air Force.

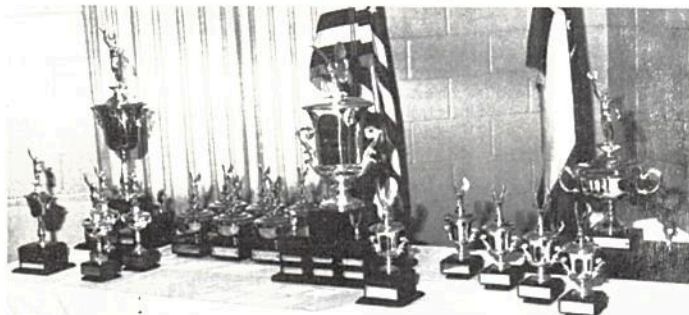
Rotating trophies will be presented to the top scoring gunnery team, to the unit that provides the best overall maintenance support, and to the top scoring munitions loading team.

Permanent trophies will also be presented to each of the above team

members; to the "top gun" and outstanding crew chief; and to the highest scoring aircrew members in each of the four gunnery events: low angle bombing, low angle low drag, dive bombing and strafe.

A new category of competition--navigation-attack--is also being added this year, according to Major Watson. This category is designed to evaluate the aircrew's ability to navigate at medium and low altitudes and arrive at the target at an assigned time.

Participating F-4 units will be the 301st Tactical Fighter Wing from Carswell AFB, Texas; the 482nd Tactical Fighter Wing from Homestead AFB, Fla.; the 507th Tactical



FIGHTERCOMP '82 TROPHIES--Every Air Force Reserve fighter unit in the United States will be competing for these trophies which will be presented following fighter gunnery and munitions loading competition at Savannah, Ga. August 1-6. (USAF photo)

Fighter Group from Tinker AFB, Okla., and the 924th Tactical Fighter Group from Bergstrom AFB, Texas.

The aircrews for the gunnery team for the 507th will be: Colonel Williams and Major Mitchell Major Boshears and 1st Lt Feeney Major Whipple and Captain Garver Captain Stallard and 1st Lt Garwood Captain Hicks and Captain Pitchford Captain Dooley and Captain Miller

FIGHTERCOMP began in 1980 at Carswell AFB, Texas, when the meet was limited to gunnery competition for aircrew members. Munitions loading and maintenance support competition was added during the 1981 meet held at Gulfport Air National Guard base.

## Gulfport deployment cancelled

Due to budgetary reductions, this Summer's ORI deployment to Gulfport has been cancelled. Instead, the ORI will be held here at Tinker.

The dates for the annual summer camp will remain the same, July 31 through August 14. The actual ORI will begin August 5th.

ORI mobility exercise members (players) will be required to wear subdued fatigue uniforms. Other reserve members (non players) will wear the blue uniform.

In the past few issues of the On-Final, different articles on the ORI have appeared. Here are some of the highlights to remember for the upcoming ORI.

Treat the mobility exercise and inspection as the real thing. According to MSgt John Sanders, of the mobility section, "during the

recent mobility exercise, it was noticed that some members did not bring their baggage, while others did not pack their bags with the required items". In case there is doubt about what clothing is required for deployment, see the section mobility officer. They are: Captain Crane/MSgt Jackson-TAC Clinic Major Wilkos-CSS/MOS Flt Major Dunphy-CAMS Captain Douville-465TFS Captain Barr-WSSF 1st Lt Garwood-Group Major Coggins-CE Captain Aponte-COMM Major Langley-403rd CLSS Major Thurman-72APS

Always be prepared before getting into the mobility processing line. Look professional and be in compliance with AFR 35-10. All fa-

tigues should have subdued insignia and patches.

Be professional. Have a current ID card, dog tags with chain, current shot records, and OJT records (if needed).

Have all personal responsibilities and emergency data in order. Insure that the AF Form 93 is current. This is the form containing information concerning next of kin and Servicemen's Group Life Insurance benefits.

According to Jervis W. McEntee, the 507th Commander, "The mission of the 507th TFG is to stand ready at all times to augment the active duty forces should war or a national emergency arise. The ORI will be a test of our responsiveness to meet this mission"



# Your CBPO

by TSgt Jerald Pettigrew

In a continued effort to provide quality service, your CBPO has designed a general overview of activities offered by a variety of workcenters within the personnel complex. This information should be helpful in directing you to the unit that best satisfies a given area of concern. It's hoped that the following information will answer questions that you have and further serve to reduce possible misconceptions:



TSgt Rex Warlick

## PERSONNEL SYSTEM MANAGEMENT (PSM)

Not everything in personnel is computerized. The personnel system management section is faced with the responsibility of adding the "human link" between CBPO and the computerized system. TSgt Rex Warlick serves as a technical advisor on matters pertaining to management and analysis of computerized personnel data. He creates management products as required by the units but has few contacts on an individual basis.



SSgt Jerry Wilson

## CUSTOMER SERVICE UNIT (DPMAR)

This unit is the single focal point for obtaining information. SSgt Jerry Wilson, NCOIC, extends assurance that his section does care and has the available expertise to resolve any personnel problem. "We also provide immediate responses to written, telephone and personal inquiries. We urge all personnel to contact us whenever they change their address, phone number or even duty assignment," he said. SSgt Wilson emphasized the need for a current emergency data record. It includes valuable information concerning beneficiaries and should be up to date at all times. Customer service personnel also process and control ID card applications, answer questions about awards and decorations, schedule and conduct record reviews, update education data and certify duty status changes.



MSgt Betty Pottier

## QUALITY FORCE SECTION (DPMQ)

This workcenter provides a host of services. MSgt Betty Pottier, NCOIC, schedules personnel for reenlistment processing and for a multitude of tests. The quality force section monitors officer and airman aviation service programs, processes applications for OTS and administers the Airman Commissioning program. They request promotion and demotion orders and monitor UTA participation, advising commanders of counseling, demotion and reassignments. This section coordinates your performance evaluation and advises units when personnel are eligible for promotion, reenlistment, discharge or retirement.



MSgt Doyle Pickle

## PERSONNEL UTILIZATION (DPMU)

Where is an available slot? MSgt Doyle Pickle says that his section spends lots of time researching documents to answer this question. "Manning documents are available through their unit orderly room. Individuals can possible save time by checking there first." Personnel utilization is primarily responsible for administering inbound and outbound assignments, conditional releases, mobility, classification and other manning control programs. MSgt Pickle points out that when you were assigned it was his section that coordinated your arrival with the gaining unit. Duty information for officers and airmen regarding history and current or projected status is updated through this unit. MSgt Pickle's shop also screens and forwards personnel records to gaining organizations upon transfer. This multiservice operation prepares and maintains folders for reservists departing for more than 30 days active duty training, produces unit strength reports and even prepares I.D. tags.



Mr Billy Noble

## RESERVE PAY UNIT (DPMAP)

This workcenter is responsible for processing your military pay but you are responsible for checking your social security number and making certain that all information is correct and related documents are attached to ensure speedy processing of any pay transaction. Mr Billy Noble says his section "reviews all pay documents for proper certification and completeness prior to payment input. "Ms April Rogers, Payroll Clerk, points out that there is no margin for error when processing pay documents. "It's like putting spark plugs in an engine," if it's not done properly then it doesn't function like it should. To avoid unnecessary delays, the Pay Section encourages that you double check all material prior to submission for payment, and complete a change of address card at the pay office, anytime you change residence.



MSgt Paul Wilson

## CONSOLIDATED RESERVE TRAINING (DPMT)

This unit manages an array of Air Force Reserve training programs to include formal schools, officer and airman management training, enlisted upgrade training, ancillary training for contingency requirements, extension course institute (ECI) courses, professional military education (PME) and enlisted upgrade training. MSgt Paul Wilson, NCOIC, says "the most commonly misunderstood function of this unit relates to classification of reservists. "While we monitor the training that results in the award of an Air Force Speciality Code (AFSC), the actual office of primary responsibility for awarding AFSCs is the Personnel Utilization Section (DPMU)"

## FGLIC coverage

Currently Reservists who are employed by the Federal Government are without Federal Group Life Insurance (FGLIC) coverage when they are in a leave without pay status to perform active duty or active duty for training.

At the present time, civil service employees can be in LWOP status for up to 12 continuous months and still have their FGLI coverage remain in effect. However, FGLI coverage terminates the day immediately before you enter on active duty or active duty for training unless the period is covered by military leave with pay from the civilian agency. Many reservists use LWOP when their military leave will not completely cover a period required to attend a military school, or perform additional reserve duty. Under present law, their FGLI coverage stops, but other federal employees could remain in LWOP for other reasons and still retain FGLI coverage for up to one year.

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COL JERVIS W. MCENTEE

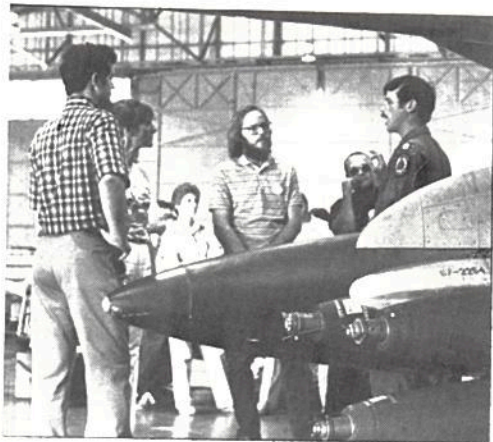
COMMANDER

### STAFF

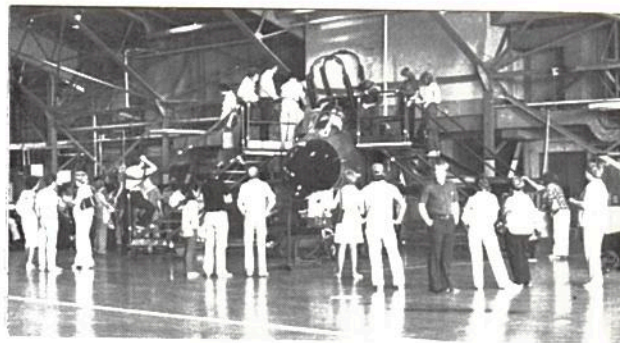
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## In and around the group



Answering questions and discussing some of the finer points of the F-4D weapons systems, is Capt John Bonner with a group of teachers from various schools in Oklahoma, who visited the 507th as a part of an OSU Aerospace Educators Workshop. (USAF photo)



Capt Charles Dooley atop an aerostand explains the need for the many and varied dials, switches and instruments in the forward position of the F-4, to some of the 55 visitors in one group who toured the 507th recently. (USAF photo)

MSgt Joe Millsap is shown here experiencing some of the hang-ups involved in egress training. MSgt Millsap, Small Arms Instructor to the 507th Combat Support Squadron, retires in July with over 29½ years service. He has spent nearly 10 years instructing our mobility and aircrew personnel in the use of small arms. As a reward for a job well done, MSgt Millsap was given an orientation flight in the F-4D. (USAF photo)



## Annual tour legal help

Among other rights of Reservists triggered by the annual two-week tour of active duty is "legal assistance".

These two words mean that a Reservist is eligible for "consultation, advice, and assistance" from an attorney who is part of the Judge Advocate General's Department.

Some of this assistance can result in the preparation of documents by an attorney, including:

- A Last Will and Testament
- A General or Special Power of Attorney
- Under very limited circumstances, letters to third parties.

Most of the assistance will be oral advice. Air Force legal assistance attorneys cannot represent Reservists in civilian court. However, among the advice available from the legal assistance officer is a referral to civilian attorneys who are particularly qualified for the legal problem discussed during a counseling session.

Because the 507th legal office is manned by only one attorney, time is limited for scheduling legal assistance. However, the Base JAG office is available since active duty status establishes eligibility. Appointments can be made by calling

extension 5811. If you do use Base JAG, be sure to bring a copy of your orders to validate eligibility

One further limitation on legal assistance from the 507th JAG office is that you cannot receive advice on military legal problems arising out of conflicts with your commander. This limitation arises from the fact that the only available attorney to provide legal assistance is the Staff Judge Advocate whose main responsibility is rendering legal services to the Commander and his staff.



## 403rd returns from Nellis

Twenty-two members of the 403rd Combat Logistics Support Squadron (CLSS) returned in June from their annual tour at Nellis AFB, Nev.

Working with the 554th Organizational Support Wing, 403rd members provided support in three basic areas: supply, transportation and administration.

A tenant unit to the 507th Tactical Fighter Group, the only reserve squadron in Oklahoma, the 403rd has approximately 192 members. They report directly to 10th Air Force. The primary mission of the 403rd CLSS, basically a maintenance unit, is aircraft battle damage repair, combat supply and combat packaging.

Among the various duties performed while at Nellis, 403rd members assisted active duty Transportation Squadron members building pallets and crates, inventoried 250 mobility kits to insure each contained all items required and helped inventory War Reserve Spares Kits (WRSK).

Enhancing the 403rd's training was the fact that a RED FLAG exercise was being conducted at Nellis while they were there.

According to Maj. James C. Langley, 403rd Supply Officer and acting commander for the group at



Members of the 403rd CLSS lounge around the pool after a hard days work and enjoy the horizontal diving techniques, using the twisted leg variation, as demonstrated by the 403rd's Commander, Maj Lee Casey. (USAF photo)

Nellis, "The RED FLAG exercise indirectly increased our workload somewhat. It was exciting to work at a TAC base where a RED FLAG was going on."

Because of the variety of aircraft at the base during their tour, 403rd Commander Maj. Arvel Lee Casey said, "Our people had a chance to encounter supply items that are unique to virtually every tactical aircraft in the Air Force inventory."

"I was very proud of our people. They were able to step right in and do the job. It was an excellent training session," Major Langley said.

It was interesting to note, Major Langley said that the 403rd Reservists were higher ranked than their active duty counterparts. To emphasize that point, the 554th OWS commander instructed his troops during an open ranks inspection to take advantage from the 403rd members and learn from their experience.

"We were able to help the 554th augment their work force and get caught up with backlogged projects," Major Langley said.

As a result, prior to their departure, each member was presented a certificate giving them honorary membership in the 554th.

## Courage vs conformity

--by Chaplain Helmich

Confucius said, "To see what is right and not do it is want of courage".

As children we were asked by our teacher to give opposites to such words as night--light--good--cold--fast--old--black--wrong. But recently I heard a word and an opposite from which my memory cannot escape.

The opposite of courage is NOT cowardice but CONFORMITY.

Now no man admires a coward while all men respect courage. By the same token everyone of us is determined not to be cowardly and in order to possess what is thought to be physical courage we become conformist.

The conformist sacrifices moral courage rather than face public criticism or reproach. . . rather than be different.

The conformist excuses himself for cowardly moral conduct by contending "everybody does it". But everybody DOES NOT!

It is not uncommon for the conformist to boast of a courageous virility which he thinks enables him to do under cover of darkness or secrecy that about which only one or two knows.

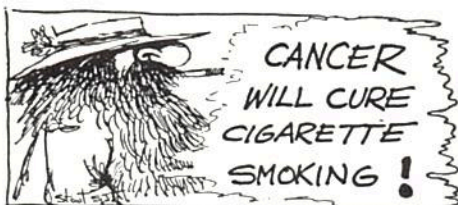
Neither is it uncommon for the conformist to exhibit a pseudo-courage by use of language which is not even evidence of intelligence--much less courage.

I think S. G. Goodrich, the American Author, expressed it well when he said "Moral Courage is a virtue of higher cast and nobler origin than physical. It springs from a consciousness of virtue and renders a man, in the pursuit or defense of right, superior to fear of reproach, opposition or contempt".

To follow the line of least resistance is not courageous. Conforming to the ill conduct of others or to ones own immoral desires is cowardly.

It takes courage to be thoroughly Christian. . . to do what God and not what men want you to do.

"Therefore, to him that knoweth to do good and doeth it not, to him it is sin".



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### CHANGE IN REPORTING TIME FOR JULY UTA

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SUN	0730	-- 0630

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OPEN AT 0530 17-18 JUL

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REFERRAL PROGRAM

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